



## **MUSIC DIRECTOR: LEXINGTON PHILHARMONIC ORCHESTRA**

The Lexington Philharmonic welcomes nominations and applications for the position of Music Director beginning in the 2020-21 season. Finalists will audition/conduct during the 2019-20 season.

### **The Organization**

<https://lexphil.org>

The mission of the Lexington Philharmonic (LexPhil) is to foster excellence and innovation in the performance and presentation of great music, enrich the lives of our diverse citizenry, educate current and future audiences, and bring distinction to our community through the orchestra's presence and standing. Strategic decisions are based on LexPhil's four core values: Artistic Excellence, Innovation, Collaboration, and Accessibility.

LexPhil is located in Lexington, Kentucky. Founded in 1961, LexPhil is a strong regional orchestra with 75 professional musicians from central Kentucky and across the United States.

Generally, the season begins in September and runs through May with up to seven symphonic concerts on Friday or Saturday night, a winter holiday concert, a New Year's Eve concert, and education concerts. Summer programming has traditionally been provided through partnership with other civic and artistic organizations. LexPhil is hired to perform the popular, annual Picnic with the Pops event every summer. Smaller programs throughout the year are designed for youth, community engagement, and education.

The Lexington Philharmonic is governed by a seventeen member Board of Directors and run by a dedicated professional staff.

### **The Position**

The Music Director is responsible for fulfilling the artistic mission of the orchestra including programming, repertoire selection, artistic production, and the selection, evaluation, and development of musicians. As the orchestra's artistic leader, the Music Director will embody a respectful and collaborative approach to building the value and role of the orchestra in Lexington and central Kentucky and will work to sustain the orchestra's image and involvement throughout the region. The Music Director will also play a key role with community engagement and educational programming. The Music Director will report to the Board through the Board President, will collaborate with many stakeholders across the institution and community, and will participate in the organization's fundraising, promotional, and community building efforts. The Music Director will develop the excellence of the orchestra while operating effectively within the parameters of the established budget and will conduct rehearsals and concerts, evaluate orchestra personnel, and audition instrumentalists as necessary.

### **Candidate Profile**

The ideal candidate will be an outstanding musician with the skills and experience required to conduct the region's leading professional orchestra. S/he will have experience and enthusiasm with a broad repertoire, including contemporary music, and will refine and implement a comprehensive artistic vision for the organization. S/he will have the ability to inspire players to reach the highest level of musicianship, possess an acute ear, practical understanding of all orchestral instruments, effective rehearsal technique, and the commitment and passion to increase the value and role for live orchestral music throughout central Kentucky. The candidate will be a passionate communicator about why and how music is vital to a vibrant community. S/he will possess strong interpersonal, relational, leadership, and communication skills, including a record of engagement with the community and audiences along with a commitment to music education. Residency in the greater Lexington area is desired. Commitment to and passion for playing an active role in the community is required.

### **Compensation**

Compensation will be competitive and commensurate with experience. A salary and benefits package will be offered depending on qualifications, experience, and final contracted requirements.

### **Application Requirements**

Applications must be received by October 31, 2018.

Applicants must be either U.S. citizens or already hold a currently valid Green Card/Work Visa.

### **Please send the following by email to [conductorsearch@lexphil.org](mailto:conductorsearch@lexphil.org):**

- A personal letter of interest
- A detailed curriculum vitae

NO PHONE INQUIRIES

NO REFERENCES, VIDEO OR AUDIO MATERIALS AT THIS TIME, PLEASE.